

Michelle A. Reinglass, Esq.



ADR Office of
Michelle A. Reinglass

23161 Mill Creek Drive Suite 340
Laguna Hills, Ca 92653

o 949.587.0460
c 949.637.5666

Michelle@ReinglassADR.com

*Mediation is more than striking a bargain between opposing parties.
It is a meeting of minds and goals.*

Admitted

1979, California and U.S. District Court, Central District of California;
1981, U.S. District Court, Southern District of California;
1989, U.S. Court of Appeals, Ninth Circuit.

Education

University of California, Irvine
Western State University, B.S.L, J.D.

Professional Affiliations

State Bar of California;
Orange County Bar Association (President, 1993; Treasurer, 1991; Secretary 1990;
Member, Board of Directors, 1984-1989; Chairman, Business Litigation Section, 1989);
Los Angeles County Bar Association;
Consumer Attorneys of Los Angeles;
Orange County Trial Lawyers Association (Member 1987-Present, Board of Directors, 1987-1989);
Volunteers in Parole (Chair, Advisory Committee, 1990-1991);
ABOTA, O.C. Chapter, 1997;
International Academy of Mediators (Distinguished Fellow);
Southern California Mediation Association;
California Employment Lawyers Association ("CELA"), Board Member, 1998-2009, Chair 2005-07;
College of Labor & Employment Lawyers (a Fellow);
American Board of Trial Advocates, Orange County Chapter (1997-Present);
Federal Bar Association, Orange County Chapter (member for over 20 years);
Association of Business Trial Lawyers, Orange County Chapter (Member over 20 years, former Board
Member);
Judicial Council's Committee on Access and Fairness;
Federal Court Civil Justice Reform Act Advisory Committee;
Federal Court Magistrate Judge Evaluation Committee, Committee Member and Chair;

Michelle A. Rienglass, Esq.

California Association of Large Local Bar (CALB), Past President and Chair of Bench Bar Coalition;
9th Circuit Judicial Conference, C.D. Cal., Past Lawyer Representative (2 terms) and Chair (1994-1995).

Biography

Awards

- Recipient: Western State University College of Law Hall of Fame, 1993;
- OCTLA, Business Trial Lawyer of Year, 1995;
- OCWL, Lawyer of Year, 1996;
- ADL Jurisprudence Award, 1997;
- Listed in The Best Lawyers in America®, since 2001;
- Named by The Los Angeles Daily Journal as one of the "Top 100 Most Influential Lawyers in California," 2001, "Top Female Litigators," 2002-2005, 2009, as well as one of the "Top Labor & Employment Lawyers", 2009-2010;
- OCTLA, Employment Trial Lawyer of the Year, 2004;
- American Association of University Women "Women of Achievement Award," 2005;
- Inducted as a Fellow in The College of Labor and Employment Lawyers, 2006;
- Named by Los Angeles Magazine as one of California's "Super Lawyers," 2004-2014, including one of the top 100 lawyers of Southern California, top 50 women lawyers, and top 50 Orange County Lawyers;
- Named the Best Lawyers' Orange County Employment Law - Individuals Lawyer of the Year, 2012;
- Named by the Daily Journal as one of California's Top 50 Neutrals, 2012, 2013.

Speaking

- ADR Recent Developments Seminar: Mediator, May 7, 2014
- Women's Philanthropy Fund Breakfast: Ambassador, April 29, 2014
- San Diego County Bar Association - Labor & Employment Law Section: Speaker, April 28, 2014
- ABTL Lunch Program: Speaker, January 21, 2014
- US District Court - ADR Recent Developments Seminar: Mediator, November 11, 2013
- OCBA Labor & Employment and Alternative Dispute Resolution Joint Section Meeting: Moderator, November 11, 2013
- Consumer Attorneys Association of Los Angeles: Speaker, August 29 - September 1, 2013
- Orange County Bar Association, ADR recent Development Seminar: Speaker, May 1, 2013
- Orange County Bar Association, Real Estate Section January Meeting: Speaker, January 22, 2013
- The Labor and Employment Law Section of the State Bar of California: Moderator, 30th Annual Meeting, November 2, 2012
- OCBA Labor and Employment Section Annual Seminar: Moderator, May 19, 2012
- OCBA Labor & Employment Law Section Meeting: Speaker, March 12, 2012
- A Celebration Martin Luther King, Jr's Legacy: Speaker, Jan. 18, 2012

Michelle A. Rienglass, Esq.

- OCBA Labor & Employment Law Section Meeting: Speaker, Nov. 14, 2011
- CAOC 50th Annual Convention: Speaker, Nov. 11, 2011
- SCMA 23rd Annual Fall Conference: Co-Panelist, Nov. 5, 2011
- Presenter and Speaker: Bridging the Gap, Law and Motion, 1987-1993;
- Oral Advocacy Workshops, 1988, 1990 and Evidence for Business Lawyers, 1990;
- College of Trial and Advocacy, 1989-1991; 1989-1992, 1995;
- Orange County Bar Association. Advisor, Action Guide on Establishing Good Client Relations, California Continuing Education of the Bar, 1990;
- Lecturer, Law and Motion Seminar, California State Bar Convention, 1990-1991;
- Surviving Attorneys Fees Disputes, 1993-1994;
- Chairman and Delegate, Central District Delegation to 9th Circuit. Judicial Conference, 1993-1995, 2002-2004;
- California Continuing Education of the Bar;
- Rutter Group/CJA Tort Litigation Program, "Wrongful Termination, Employment Discrimination," January 1995;
- Rutter Group/ CJA Litigation Program, "Employment Law," 1996-2001;
- Rutter Group, Civil Procedure Before Trial, 1998-2007;
- ABA, Employment Discrimination, 2004;
- CEB, Mediation & Arbitration Practice, 2005;
- OCBA, Mediations & Arbitrations, 2005;
- Ventura County Trial Lawyers Case Updates, 2005-2006;
- CAOC, Trials, 2006;
- CEB, "Sexual Harassment Prevailing & Dealing With," 2006;
- LACBA Labor & Employment Law Symposium: "Objection! Recurring Evidentiary Issues in Employment Litigation"; 2006;
- CAALA, "Hot Topics in Employment", 2007;
- CAALA, Arbitrations, 2007;
- CAOC, Women's Caucus, 2008;
- CAOC, Gender Bias, 2008;
- OCBA, Solo, Small Practices, 2008;
- SCMA, Cross-Cultural Mediations, 2008;
- League of Women's Voters, Independence of Judiciary, 2008.

Publications

Author

- "Sexual Harassment - The Evolution & The Revolution," Women in the Workplace, Nov. 1993;
- "You're Served, What to do When Served with Subpoena", O.C. Psychological Association, July 1994;
- CAOC, Attorneys Fees, 1999;
- OCBA Labor and Employment Section, "Arbitration after Circuit City and Armendariz," 2001;

Michelle A. Rienglass, Esq.

- CAOC, Arbitrations, 2001;
- CAALA, "To Arbitrate or Litigate, 2001";
- The Advocate Magazine, "Depositions and Discovery Quicksand," 2002;
- Bi-monthly column on employment law, trial advocacy, and related topics for the Los Angeles Daily Journal, 2001-2006;
- ABTL, "Removal & Remand: Real or Sham Defendants?," January 2006;
- CAALA, "Navigating Arbitration in Employment Cases," 2007;
- LACBA, Senior Lawyer Guide article "Mandatory Retirement: Greener Pastures?";
- "Navigating Arbitration in Employment Cases", CAALA Advocate Magazine, 2007;
- "Mediation Confidentiality", CAALA, 2007;
- "Presenting Your Client at Trial in an Employment Case", CAOC Forum Magazine, 2008;
- "What the NFL Teaches Us About Mediation", CAALA Advocate Magazine, 2011;
- "A Lesson About Settlements", Los Angeles Daily Journal, 2011.

CO-Author

- Rutter Group/CJA, Wrongful Termination and Employment Discrimination Program Update, January, 1995;
- Rutter Group, California Practice Guide, Employment Litigation, Chapter on Sexual Harassment, Published 2001 and updates.
- "Mediating Your Employment Case - Sooner or Later?", CAALA Advocate Magazine, 2011.

Advisor

- Action Guide on Establishing Good Client Relations, California Continuing Education of the Bar, 1990;
- Serves on Editorial Advisory Board and writes articles for Matthew Bender's Labor and Employment Bulletin;

Languages

- Spanish
- French

Reported Cases

- Nelson v. Carlson City Dana Point, 17 Cal. App. 4th 732 (1993);
- Corin v. Pomona College, 45 Cal. App. 4th 1716 (1996);
- James Haluck, Michael Litton v. Ricoh Electronics, Inc., et al, 151 Cal. App. 4th 994 (2007);
- David A. Vazquez, Jose R. Armas, and Samuel Moreno v. Cargill, Inc., 509 F. Supp. 2d 903, (2007)